

Proposal to change the shape of the school day from September 2021.

I am writing to you as part of a consultation process to make some minor changes to the school day. The changes, alongside the rationale for change and timescales are set out below. We would like to take on board your views before putting in place any changes for September 2021.

In summary, the proposal seeks to ensure:

- The school opening time, for pupils, will change from 8.45a.m. to 9.00a.m.
- There will be no change to the working hours of any members of staff. Teachers directed time will remain the same.

I have consulted with The Local Governing Body, who are in support of the proposal to alter the time of the school day from the start of the school year in September 2021. I am now seeking the views of other stakeholders, including staff, parents and the Local Authority.

If approved, the change will mean a change to the timing of the school day as outlined above:

Why change the school day from its current format?

The need for change has been agreed by the school's leadership team as a result of the following:

Parent Voice/Pupil wellbeing:

We have been approached by parents who find it difficult to coordinate drop off times with siblings' schools, which are a distance away from Kingsbury Academy.

Parents state that they need to get their children ready very early for transport collection, which impacts on their energy levels and general well-being.

Pupil engagement and learning:

Due to the difficulties in transport/parental drop off timings, pupils consistently arrive between 8.45 and 9 a.m. which disrupts and delays the start of lesson 1.

Pupil behaviour and engagement, in lesson 1, is negatively impacted due to reduced classroom staffing in order to support pupils on late transport/drop off.

Student progress & attainment

It is my responsibility to ensure that students are ready and prepared to learn in all lessons and that time is focussed on this objective.

Research of other schools

The length of the school day is in line with other Primary Schools.

Reason / Benefits for the change?

The Governors and Senior Leadership team of Kingsbury Academy believe this change will:

- Support the productivity and efficiency of the teaching and learning provided to the children.
- Improve the well-being of children and their families.

What will the new school week look like?

The school day will start at 9.00 am every day, when staff come to collect children from parents/transport.

The end of the school day will continue to be 3.10 pm.

What time will lunch time begin and end?

Lunch hours will continue to be tailored to the needs of the different Key Stages/classes.

Will the changes impact on teaching time?

We believe there will be no impact on teaching time as morning lessons will no longer be disrupted by late arrival.

What is the Consultation Process?

The consultation period will last from 22/4/21 to 21/5/21

How can I submit my comments?

Please ensure that you send any comments or questions before 4.00pm on Friday 21st May 2021. You can email them to enquiry@kingsbury.thrive.ac or send them directly to the school office.

What will happen at the end of the consultation period?

All responses to the consultation will be reported to and considered by the Governing Body. If the Governing Body decide to change the opening time of the school day, a letter will be sent to all parents, carers and guardians of pupils to inform of the new start time, by the 11th June 2021.

The new school hours will be updated on the school website.

Our aim is to ensure that parents, carers and guardians have sufficient notice of the change before it comes into effect.

Requests for information and frequently asked questions

The Governing Body is keen to enable all stakeholders to make a well informed contribution to the consultation, but anticipates that it will be impossible to respond to every individual query.

It may be that all individual queries cannot be answered directly, in which case all common enquiries will be addressed on a 'frequently asked questions' page found on the school website. This page will be updated weekly throughout the consultation period.

Yours sincerely



Andrea Davis

Headteacher