



Pastoral Manager and Deputy DSL

Salary:

Grade 4a Point 23 to 27 (£27,741.00 to £31,346.00)

Contract:

Fixed term contract for 12-months.

Full time (36.5 hours per week) term time only plus 2 weeks

Start date: January 2021 or sooner

Kingsbury Academy is a Special School based in Coventry (approximately 84 pupils on roll); the majority of our children have a diagnosis of Autism, while many other children have additional needs, including moderate to severe learning difficulties

We are seeking to appoint an enthusiastic and highly effective Pastoral Manager to join our team. You will be confident working with young people with special educational needs and their families. You will demonstrate a commitment to fulfilling the potential of each and every one of our young people, regardless of their special educational needs and will share our belief that all young people are capable of achieving great things.

The Pastoral Manager will focus on attendance, behavioural, pastoral and welfare issues, in order to maximise the learning opportunities and ultimately outcomes for our children and young people. You will be understanding of the issues our children and their families may face and will be tenacious in ensuring the best outcomes for all.

As Pastoral Manager, you will have experience of dealing with complex educational needs and be able to connect with our young people and understand what makes them unique and work to make a real difference to their social and emotional development. You will be aware of some of the challenges you may face in this role.

We need someone who has excellent communication skills, both verbally and written, can act upon their initiative and manage their workload and be prepared for the varying difficulties the role may present. You will have a good understanding of safeguarding in schools and the importance of good attendance. You will be able to be flexible in your working hours where needed. If this sounds the ideal role for you and you would like to apply, please go to our website for further details.

Application forms and further details can be downloaded via the Thrive Education Partnership website or requested from enquiry@kingsbury.thrive.ac

Completed forms should be sent by email to enquiry@kingsbury.thrive.ac

Closing date for applications: Monday 30th November at 12pm. **Interview Date:** Tuesday 8th December 2020

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role

Kingsbury Academy is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will be subject to all necessary pre-employment checks, including: an enhanced DBS; Prohibition check; Childcare Disqualification (where applicable); qualifications (where applicable); medical fitness; identity and right to work.